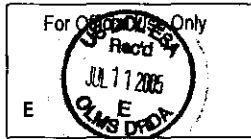


FORM LM-30

LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved
Office of Management
and Budget
No. 1215-0188
Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

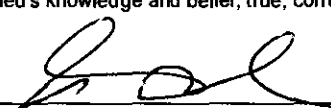
1. File Number U - 2577	2. Fiscal Year Covered From: 1 / 1 / 2004 Through: 12 / 31 / 2004
3. Name and address of person filing. Name Marc R Poulos P.O. Box, Bldg., Room No., if any 6140 Street Joliet Road City Countryside State Illinois ZIP Code + 4 60525	4. Name, file number, and address of labor organization. Name International Union of Operating Engineers Labor Organization File Number 031-860 P.O. Box, Building and Room Number, if any 6200 Street Joliet Road City Countryside State Illinois ZIP Code + 4 60525
5. Position in labor organization. Attorney	

Enter appropriate data below if, during the past fiscal year, you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions):

A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent.	
6. Name and address of Employer (including trade name, if any). Name Trade Name, if any: P.O. Box, Bldg., Room No., if any Street City State ZIP Code + 4	7.a. Nature of Interest, Transaction, or Income. 7.b. Amount.

Signature

15. Signature and verification. The undersigned declares, under penalty of Perjury and other applicable penalties of the law, that all of the information submitted in this report (including the information contained in any accompanying documents), has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See the section on penalties in the instructions.)

Signed  On 7-1-05 815-600-1642
Date Telephone Number

Name of Person Filing Marc Poulos

File Number U- 8577

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

8. Name and address of Business (including trade name, if any).

Name

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street

City

State ZIP Code + 4

9. Business deals with:

☐ a. Labor Organization☒ b. Trust☐ c. Employer

10. If 9.b. or 9.c. is checked give trust or employer's name.

Name Construct. Ind. Research & Serv. Trust Fund

Trade Name, if any:

P.O. Box, Bldg., Room No., if any 6200

Street Joliet Road

City Countryside

State Illinois ZIP Code + 4 60525

11.a. Nature of such dealing.

See attachment "A"

11.b. Approximate dollar value of such dealing.

\$1,793

12.a. Nature of interest held or income received.

Reimbursable expenses - See attachment "B"

12.b. Amount.

\$1,793

C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.

13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).

Name

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street

City

State ZIP Code + 4

14.a. Nature of payment.

13.b. Is the Business an Employer ☐ or Consultant ☐ ?

14.b. Amount of payment.

ATTACHMENT "A"

11.a. Nature of such dealing.

I am an attorney employed by the IUOE, Local 150. I also engage in the practice of law for the Indiana, Illinois, Iowa Foundation for Fair Contracting (FFC), an organization funded by the Construction Industry Research and Service Trust Fund. The FFC reimburses the IUOE Local 150 for time spent working at FFC.

\\srv-legal\data\MI\Poulos LM 30 (2004)\Forms\Attachment B.doc

ATTACHMENT "B"
EXPENSE REPORT SUMMARY 2004 – MARC R. POULOS

	Expenses	Description	Amount
January 2004	no expenses		
February 2004	no expenses		
March 2004	no expenses		
April 2004	BTDC lawyer's conference in New York	Airport parking, taxis, meals, conference	\$214.85
May 2004	no expenses		
June 2004	Meetings	breakfast & parking (2)	\$ 95.00
July 2004	Licensing National Conference	Licensing – Washington D.C.	\$675.00
August 2004	Meetings and conferences	Wage council meeting, AFL-CIO conference, meeting at IL dept of labor (parking and mileage)	\$142.75
September 2004		Parking and map	\$ 35.20
October 2004		New York NAFC meeting, lecture, meeting at IDOL	\$448.75
November 2004		Meeting in Quad cities	\$181.61
December 2004	no expenses		
Total			\$1,793.16